

2445

**BOROUGH OF MANASQUAN, NEW JERSEY
SPECIAL POLICE OFFICER'S CONTRACT**

1. JOB TITLE

Special Police Officer

2. SALARY PROVISIONS

July 1, 1994 through December 31, 1994

	<u>CLASS II</u>	<u>CLASS I</u>
First year of employment	\$ 9.23	\$ 8.27
Second year of employment	\$10.51	\$ 8.63
Third through fifth year of employment	\$11.48	\$ 8.94
Sixth year of employment and beyond	\$12.74	\$ 9.23

January 1, 1995 through December 31, 1995

First year of employment	\$ 9.65	\$ 8.64
Second year of employment	\$10.98	\$ 9.02
Third through fifth year of employment	\$12.00	\$ 9.34
Sixth year of employment and beyond	\$13.31	\$ 9.65

Salary increases shall take effect on the anniversary date of the employee's appointment to the Manasquan Police Department.

The salary increase for any Class I Manasquan Special Police Officer who receives a Class II Certificate, and who is thereafter employed as a Class II Special Police Officer by the Borough shall be calculated based upon his/her Class I appointment date.

3. COURT, SPECIAL EVENTS AND TRAFFIC CONTROL

A Special Police Officer called in for Court, Special Events and/or Traffic Control will receive a minimum of two and one-half (2 1/2) hours of pay. Traffic Control for construction work will be one and one-half (1 1/2) times their regular rate of pay.

4. BOARD OF EDUCATION

Any Special Police Officer called in for events of the Board of Education will receive one and one-half (1 1/2) times their regular rate of pay.

5. UNIFORM MAINTENANCE

Each Special Police Officer shall receive an allowance of eight and one-half cents (08.5 cents) per hour for the maintenance (Cleaning, tailoring, repair, etc.) of uniforms.

6. HIRING

All employees are hired by resolution of Mayor and Council, subsequent to being interviewed by the Chief of Police and/or his/her designee. Each Special Police Officer shall be given a copy of the Special Police Officer's Contract.

7. CONTRACT

This Contract shall be in effect for one and one-half years (18 months). The 5.5% increase shall be in effect from July 1, 1994 through December 31, 1994. The 4.5% increase shall be in effect from January 1, 1995 through December 31, 1995. All salary increases shall be retroactive to July 1, 1994.

8. GRIEVANCE PROCEDURE

A Grievance is a complaint by an employee that there has been a misinterpretation of violation of policy, agreement or administrative decision which affects him/her. The employee will file a written grievance with the Chief of Police who will review it in an attempt to reach a resolution with the employee. If a resolution is not possible, the employee, the Chief of Police, a representative of the Personnel Committee of the Borough Council,

and a representative of the Public Safety Committee of the Borough Council will meet to discuss the grievance. If a


mutually agreeable decision is still not reached, the Mayor and Council will decide the issue.

This Grievance Procedure shall not serve in lieu of procedure which must be followed in accordance with New Jersey Laws and Regulations.

IN WITNESS WHEREOF, the parties hereunto caused this Agreement to executed by the respective officers of agents on the 15 day of NOVEMBER, 1994.

BOROUGH OF MANASQUAN


John L. Winterstella, Mayor



Chairperson of Personnel Committee
POLICE COMMITTEE

ATTEST: 
Municipal Clerk

SPECIAL POLICE OFFICERS
ELECTED OFFICIALS

BY  D.E.P.

BY  P.O.

BY  Daniel Manfield

BY 